## Dhunseri Tea & Industries Limited

(Formerly: DHUNSERI SERVICES LIMITED) CIN: L15500WB1997PLC085661 Registered Office: Dhunseri House, 4A, Woodburn Park, Kolkata 700020

Ref.No.DTIL/108/2016/

12.04.2016

**BSE** Limited

Phiroze-Jeejeebhoy Towers,

Dalal Street,

Mumbai-400 001

Fax No. : 022-22722037/39/41/61

022-22723121/3719

Scrip Code: 538902

National Stock Exchange of India Ltd.,

Exchange Plaza, C-1, Block G, 5<sup>th</sup> Floor

Bandra Kurla Complex,

Bandra (E),

Mumbai-400051

Fax No.

: 022-26598237/38

Symbol : DTIL

Dear Sirs.

Sub: Compliance Reports on Corporate Governance for the Quarter and financial year ended 31st March, 2016.

Pursuance to Regulation 27(2)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed Compliance Reports on Corporate Governance for the quarter and financial year ended 31<sup>st</sup> March, 2016.

Thanking you,

Yours faithfully,

For DHUNSERI TEA & INDUSTRIES LTD.

**Company Secretary** 

Encl: as above.

Ph.: +91 33 2280 1950 (Five Lines) Fax: +91 33 2287 8350/9274 Email: mail@dhunseritea.com, Website: www.dhunseritea.com

# **Compliance Report on Corporate Governance**

I	Name of Listed Entity	DHUNSERI TEA & INDUSTRIES LTD.
2	Quarter ended	31 <sup>ST</sup> MARCH, 2016

I. Co	mposition of Board	of Directors						
Title (Mr./ Ms)	Name of the Director	PAN <sup>®</sup> & DIN	Category (Chairperson/ Executive/ Non- Executive/ independent/ Nominee)	Date of Appointme nt in the current term/cessati on	Tenure*	No. of Directorship in listed entities including this listed entity  (Refer Regulation 25(1) of Listing Regulations)	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity  (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
MR.	CHANDRA KUMAR DHANUKA	ADGPD0857K 00005684	CHAIRMAN/ MANAGING DIRECTOR/ EXECUTIVE	09/09/2014		1	5	1
MR.	MRIGANK DHANUKA	ADLPD0161H 00005666	NON- EXECUTIVE/ NON- INDEPENDENT	01/02/2014			1	
MR.	RAJIV KUMAR SHARMA	AKKPS6108B 05197101	NON- EXECUTIVE/ NON- INDEPENDENT	09/09/2014				
MR.	BASUDEO BERIWALA	ADEPB2570M 00118319	NON- EXECUTIVE/ INDEPENDENT	09/09/2014	19 months	1	-	2
MR.	BHARAT BAJORIA	ADJPB3413G 00109241	NON- EXECUTIVE/ INDEPENDENT	08/09/2014	19 months	4	2	
MR.	ASHOK KUMAR LOHIA	AAYPL9097Q 00132070	NON- EXECUTIVE/ INDEPENDENT	09/09/2014	19 months	t	2	-
MS.	NANDINI KHAITAN	AJFPK2129N 06941351	NON- EXECUTIVE/ INDEPENDENT	09/09/2014	19 months	5	-	-

<sup>\*</sup> to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

II	Compo	sition	of Com	mittees

Name of Committee	Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)		
1. Audit Committee	i) Mr. Basudeo Beriwala ii) Mr. Bharat Bajoria iii) Mr. Ashok Kumar Lohia iv) Mr. Chandra Kumar Dhanuka	i) Chairperson – Non-Executive/ Independent iii) Non-Executive/ Independent iii) Non-Executive/ Independent iv) Executive		
Nomination & Remuneration     Committee	i) Mr. Basudeo Beriwala ii) Ms. Nandini Khaitan iii) Mr. Ashok Kumar Lohia iv) Mr. Chandra Kumar Dhanuka	i) Chairperson – Non-Executive/ Independent iii) Non-Executive/ Independent iii) Non-Executive/ Independent iv) Executive		
<ol> <li>Risk Management Committee ( Not applicable)</li> </ol>	i) Mr. Chandra Kumar Dhanuka ii) Mr. Mrigank Dhanuka iii) Mr. Rajiv Kumar Sharma	<ul> <li>i) Chairperson – Executive</li> <li>ii) Non-Executive/ Non-Independent</li> <li>iii) Non-Executive / Non-Independent</li> </ul>		
4. Stakeholders Relationship Committee'	i) Mr. Basudeo Beriwala ii) Mr. Ashok Kumar Lohia iii) Mr. Chandra Kumar Dhanuka	i) Chairperson – Non-Executive/ Independent ii) Non-Executive/ Independent iii) Executive  more than one category write all categories separating them		

a Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

PAN number of any director would not be displayed on the website of Stock Exchange
& Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

III. Meeting of Board of Di	rectors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if a quarte			Maximum gap between any two consecutive number of days)		
09/11/2015	02/02/2	016			84 Days	
IV. Meeting of Committees	\$					
Date(s) of meeting of the committee in the relevant quarter	committee in the relevant Quorum met (detail		Date(s) of meeting of the committee in the previous quarter		Maximum gap between any two consecutive meetings in number of days*	
Audit Committee – 02/02/2016	Audit Committee – Thr of four Members pres	I Allou Com		nmittee – 09/11/2015	84 days	
* This information has to be	or audit committee, for rest of the committees giving this					
V. Related Party Transacti	ons					
Subject			Compliance status (Yes/No/NA) <sup>refer note below</sup>			
Whether prior approval of audit committee obtained						
Whether shareholder approval obtained for material RPT			l NA			
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee						

#### Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee (applicable to the top 100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

For Dhunseri Tea & Industries Ltd.

Name & Designation

Company Secretary / Compliance Officer / Managing Director / CEO

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

# **Compliance Report on Corporate Governance**

(To be submitted by listed entity at the end of the financial year for the whole of financial year)

1 2	Name of Listed Entity Year ended	DHUNSERI TEA & 31st March, 2016	INDUSTRIES LIMITED	
	osure on website in terms of Listing\ Regula			
Item			Compliance status	
			(Yes/No/NA)reler note below	
Details	of business		Yes	
Terms a	and conditions of appointment of independen	t directors	Yes	
Compos	sition of various committees of board of dire	ctors	Yes	
Code of	f conduct of board of directors and senior ma	nagement personnel	Yes	
Details	of establishment of vigil mechanism/ Whistl	e Blower policy	Yes	
Criteria	of making payments to non-executive direct	tors	NA (Only entitled to sitting fees)	
Policy of	on dealing with related party transactions		Yes	
Policy f	for determining 'material' subsidiaries		Yes	
Details	of familiarization programmes imparted to in	ndependent directors	Yes	
	information of the designated officials of th		Yes	
	ible for assisting and handling investor griev			
	ddress for grievance redressal and other relevance		Yes	
	al results		Yes	
Shareho	olding pattern		Yes	
Details	of agreements entered into with the media co	ompanies and/or their	NA	
associat		•		
New na	me and the old name of the listed entity		Yes	
II Annu	ual Affirmations			
	Particulars	Regulation Number	Compliance status (Yes/No/NA) <sup>reler note below</sup>	
Indonen	dent director(s) have been appointed in	16(1)(b) & 25(6)	Yes	
	f specified criteria of 'independence'	10(1)(0) & 20(0)		
	eligibility'			
	omposition	17(1)	Yes	
	g of Board of directors	17(2)	Yes	
	of Compliance Reports	17(3)	Yes	
	or orderly succession for appointments	17(4)	Yes	
	Conduct	17(5)	Yes	
	mpensation	17(6)	Yes	
	Im Information	17(7)	Yes	
	pliance Certificate 17(8)		Yes	
	Assessment & Management 17(9)		Yes	
	nance Evaluation of Independent Directors	17(10)	Yes	
	sition of Audit Committee	18(1)	Yes	
	g of Audit Committee	18(2)	Yes	
	sition of nomination & remuneration	19(1) & (2)	Yes	
commit		(-) (-)		
	sition of Stakeholder Relationship	20(1) & (2)	Yes	
		20(1) 50 (2)	1	
Committee  Composition and role of risk management		21(1),(2),(3),(4)	NA (voluntarily being	
Composition and role of risk management committee		~ · ( · ),(~),(~),(¬)	complied)	
	echanism	22	Yes	
		23(1),(5),(6),(7) & (8)		
	cy for related party Transaction 23(1),(5),(6),(7 or Omnibus approval of Audit Committee 23(2), (3		Yes	
	elated party transactions	23(2), (3)	103	
ioi ali r	ciated party transactions			

Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
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## Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

### III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

Name & Designation

Company Secretary / Compliance Officer / Managing Director / CEO